

Office Memorandum • UNITED STATES GOVERNMENT

TO : Assistant Director for Personnel
FROM : Assistant Director for Operations
SUBJECT: Personnel Evaluation Reports

DATE: 20 NOV 1952

STATSPEC There follows an extract from a progress report from one of the [REDACTED] which it is thought will be of interest to you:

The reaction of [REDACTED] personnel interviewed in connection with the preparation of Personnel Evaluation Reports indicated that they appreciated the opportunity to have a frank discussion about the quality of their work and their future with supervisors on the basis of the PER outline.

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The interviewee left his supervisor with the thought that first he had been able to express his opinion about his work in writing, second that he had certain acknowledged shortcomings, and third that he had some commendable points. Certainly, the careful thought behind the PER system has greatly benefited both the [REDACTED] and its personnel in the interest of a constructive evaluation of the individual's ability and willingness to do his job well.

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GEORGE G. CAREY

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Colonel White:

I have referred the original of this to Mr. Wolf. It was routed to DD/A from AD/P with the following statement: "It is possible that the DCI might be interested in this view taken of the Personnel Evaluation Report."

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